



TF- 2/2 (A)

Dated : 07.10.2020

To,

Director (HR) BSNL, Board New Delhi.

Sub.: Formal meeting with NFTE (BSNL) to discuss the long pending issues.

Respected Sir,

We were hopefull for a good discussion and better out Com through N.C. meeting which was scheduled to held on 07.10.2020, but due to unfare approach of one unions the said meeting could not take place.

In this situation we have to satisfy our members who were waiting for the N.C. meeting. Through the formal meeting was granted to one of the recognised union in this period but we did not asked for the similar treatment, but now viewing no scope at earliest, we request your honour to kindly grant a formal meeting with NFTE (BSNL) virtually (on line).

We assure to limit the numbers of participants below five.

Items to be discuss in the meeting :-

 Holding of LICE for promotion to the cadre of JTO, JAO, TT. The LICE are over due and the assurances to the union has not been honoured. The delay in holding LICE is effecting the future prospects of the younger employees. We soliciate early action in this regard.

2. Payment of salary to employees on due date :-

We are thankfull to the management for reducing out standing as the recovered amount from the salary of employees have been remitted so the field staff are hopefull that the salary should be paid on time. Non payment of salary on times creates much suffering and handship to staff.

 Revision of wages of TSM/approved casual labourers based on 7th CPC and evolving a mechanisms to their regularisation to avoid various court cases.

Contd. Page-2

The wages of casual labour and TSMS one not reviewed since last 10 years. It was revised based on 6th CPC w.e.f. 01.01.2010, hence it is overdue and need of the justice to revise the wages of CL/TSM without further delay.

(ii) **Regularisation** — It is learnt that a number of court cases are pending for this issue upto apex court, to avoid such cases and to protect the livelyhood of down trodded workers, one time measure mechanism may kindly we evolved for regularisation of the CL 2 TSM.

- Providing 10 lacs insurance for Covid-19 victims and SPL C/L to Covid positive detected emplyees.
- 5. Request to review the adnomal enhancement of rent of departmental accomodation and permission of retention to retiree on affordable payment basis.
- 6. Extension of group term insurance to non executives employees also.
- Extension of MOUS with banks the staff were taking loan from the banks in special circumstances like, marriage of daughter, House construction, Education of children, but the MOUS of canara Bank and Union Bank have been exhausted kindly arrange extention of MOUS.

With submission of above items we verymuch hopeful that the date for on-line meeting may kindly be granted at earliest convenient date of your good offices and oblige us.

With Profound regards.

Yours faithfully, 4 (Chandeshwar Singh) General Secretary, NFTE (BSNL).

(1) Release of all withheld IDA installments with arrears:-

DPE has clarified that the orders of freezing of IDA are not applicable in respect of non-executive employees. Union has made series of reprsentations for release of withheld IDA installments. Kindly arrange to pay the IDA arrears for quarter ending 30-09-2020, 31-12-2020,31-03-2021 alongwith quarter 30-06-2021.

(2) FTTH connection to employees on concessional rate:-

Under existing orders retired BSNL employees and others are getting FTTH connections on concessional rates but working employees are denied. The union has reprsented but the issue could not be resolved. The CGM, Andhra letter No.-A.P CO-11/12(14)/2/2020-ADMIN-APCO, dt-20-03-2021 (copy enclosed) to BSNL HQR be referred to.

- (3) Compassionate ground appointments to the wards of Covid 2019 deceased employees.
- (4) Mandatory use of BSNL Telecom network by state/Central /PSUs etc. The Cabinet decision is not being adhered to and Circles are not making necessary efforts and persuance although orders have issued long ago.
